



# Training Workshop

## Understanding Neurodiversity

Help Your Leaders Create Psychologically Safe and Neuroinclusive Workplaces.

### Why this training matters

- Neurodivergent employees often experience higher levels of workplace stress and exclusion
- Poorly designed work environments can create psychosocial hazards.
- Managers are rarely trained to support neurodivergent workers.
- Neuroinclusive workplaces improve performance, innovation, and retention

### What participants will learn

- Understanding neurodiversity and common neurodivergent profiles
- Recognising psychosocial risks affecting neurodivergent employees
- Identifying workplace hazards and hidden stressors
- Designing neuroinclusive work environments
- Leading teams with psychological safety and inclusive communication



## Training Modules

- Understanding Neurodiversity
- Psychosocial Risk and Workplace Safety
- Neurodivergent Hazard Identification
- Neuroinclusive Work Design
- Inclusive Leadership and Psychological Safety
- Building Neuroinclusive Systems

## Program Formats

- Executive Awareness Briefing – 60 minutes
- General Workshop – approx: 3hours
- Zoom workshop - 1 hour

## Training Outcomes

- Stronger psychosocial risk management
- Improved leadership capability
- Increased employee wellbeing and engagement
- More inclusive and innovative teams

## HazardScope WHS Consulting.

Specialists in psychosocial safety, neuroinclusive workplaces, and organisational risk management.

**Book a training session for your leadership team or workplace. To Book a training session**

Go to our website [www.hazardscopewhs.com.au](http://www.hazardscopewhs.com.au) email: [contact@hazardscopewhs.com.au](mailto:contact@hazardscopewhs.com.au)

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## Testimonials

*Peter, I would like to thank you for delivering such an engaging and informative presentation. From the very beginning, it was clear how much passion and knowledge you brought to the topic, and it immediately drew us in.*

*The session was genuinely helpful in building our understanding of neurodivergence. I particularly appreciated the clear explanations around identifying barriers for NDIS participants, especially the practical breakdown of environmental, mapping, and systemic barriers..*

*I would like to sincerely thank you for your presentation last on neurodiversity in NDIS practice. I found your session very informative, engaging, and insightful. The way you explained the importance of understanding and supporting neurodiverse individuals within NDIS practice was both professional and meaningful. Your presentation helped me gain a better understanding of inclusive practice and the importance of creating supportive environments for both clients and teams. I especially appreciated the practical examples and your clear communication throughout the session. Thank you again for taking the time to share your knowledge and experience with us. It was a valuable learning opportunity, and I truly enjoyed the presentation.*